

PAY YOUR STAFF **MORE** WITHOUT INCREASING YOUR WAGES BILL

Salary packaging is nothing new, but some employers steer clear of it and other employers struggle to manage it...Why?

- It's too complicated
- We don't have time
- We don't want to get caught by the ATO
- Our team doesn't have the capacity to facilitate it and do all the admin
- We are too small to get any benefits
- We don't think our employees are interested

These common excuses are all unwarranted – every organisation can benefit from salary packaging and we can take the burden out of the whole process.

SalaryGuru is an integrated salary packaging, training and Fringe Benefits Tax ("FBT") service, including the provision of internal policies, package design and compliant documentation.

We understand the detailed FBT and tax implications of salary packaging but more importantly we understand how to meet the salary packaging needs of your employees.

Employees expect access to salary packaging and it is a smart way of delivering increased remuneration and benefits at no additional cost.



**SALARY
GURU**

www.salaryguru.com.au

So what can we offer?

The list is long, and there are benefits suitable for every employee's package. Here are a few ideas and if you're looking for something else to package – let us know and we can help you.

CARS & PARKING

- Cars – Novated leases using statutory formula method or operating cost (Log Book) method on a pre tax or post tax basis
- Cars – Utility vehicles and tool of trade
- Cars – Associate leasing
- Car Parking – Leasing
- Car Parking – Adhoc
- Car Parking – Fly in/Fly out

NON PROFIT BENEFITS

- Wedding & Event Food and Drink costs
- Wedding & Event Function hire
- Recreational Travel
- Access to specific exemptions and rebates to enhance salary packaging

LAFHA, RELOCATION & TRAVEL

- Airline Lounge Memberships
- Remote Area Benefits
- LAFHA – Accommodation and Food
- Relocation Costs (Permanent & Temporary Relocations)
- Temporary Accommodation
- Home Leave
- School Fees (Temporary visa holders only)
- Home Sale & Purchase Incidental Costs including Stamp Duty & Legals
- Taxi Travel (Home to work & work to home)

GADGETS

- Notebook Computers,
- Smart Phones including Android and iPhone
- Tablets including iPad and PDA's
- Calculators and Computer Software

LIFESTYLE & FAMILY

- Superannuation
- In-house Childcare
- In-house Recreational Facilities
- Taxi Travel (Home to work & work to home)
- In-house Benefits – Goods and Services
- Public Transport
- Annual Travel Pass (Post tax only)
- Income Protection Insurance

WORK RELATED

- Professional memberships, subscriptions, newspapers, magazines, journals, self education
- Home Office Expenses
- Development Travel
- Work Related Equipment such as Tools and Uniforms

Contact us for a free assessment:
www.salaryguru.com.au

SalaryGuru is powered by **FBT, Payroll & Salary Packaging Solutions – a specialist FBT firm.** For more information on what we offer and our services, please contact us on 02 8079 2924 or paul.mather@fbtsolutions.com.au

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At FBT, Payroll & Salary Packaging Solutions we offer:

- Your own Salary Packaging Relationship Manager
- Tailored benefit programs to suit your employee and business needs
- Seamless transactions every pay cycle
- A cloud based secure portal to give you and your employees transparency
- Easy online management and administration
- Buying power to get your staff the best deals
- Periodic FBT calculation and reporting
- Registered Tax Agent review and sign off for piece of mind; and
- Employee education and presentations