

# Payroll Tax & WorkCover Annual Reconciliations

Preparation & pre-lodgement support

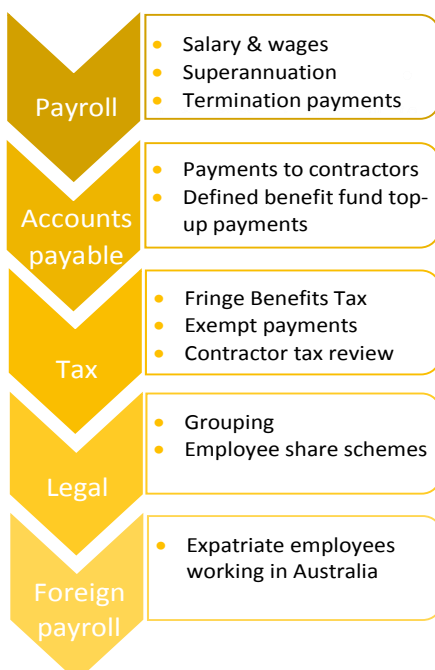
Payroll Tax & WorkCover Annual Reconciliations present an opportunity for employers to adjust for overpayments made during the year and are an important step in maximising opportunities

Payroll Tax and WorkCover Annual Reconciliations are often the final hurdle after a busy year-end period, yet they remain some of the most challenging compliance obligations.

Significant value can be added to an employer's bottom line by ensuring the relevant exemptions, reductions and concessions are applied, especially given Payroll Tax and WorkCover premiums are a substantial cost for businesses.

### It's not only the payroll team...

The Annual Reconciliation process requires input from various divisions within an organisation (as shown in the diagram below), and failing to take this into consideration may result in overpayments or exposures.



### Did you know?

- Your business may be entitled to a Payroll Tax Rebate of \$5,000 for each worker employed in NSW.
- Payroll Tax and WorkCover may apply to payments made to contractors, even if they operate under a company.
- If you are a not-for-profit (or Charitable Foundation within a business group) you may be entitled to a Payroll Tax exemption altogether.
- Your WorkCover premiums could be slashed significantly by reclassifying your predominant business activity.

### Audit Activity

The State Revenue & WorkCover Authorities continue to be the most active in terms of audit activity and are utilising sophisticated data-matching techniques for non-compliance detection.

Investigation results are shared between Authorities in other states, as well as the ATO, ASIC and Fair Work Australia. Therefore, it is important to ensure a clean bill of health to prevent further audits.

Specific compliance issues currently being targeted include Employee Share Schemes, Contractors, Grouping, Superannuation Guarantee, Fringe Benefits and Large taxpayer audits. For further details, please refer to the below:  
<http://www.sro.vic.gov.au/compliance>  
<http://www.osr.nsw.gov.au/compliance>

The outcomes you can expect from our support includes:

- Identifying saving opportunities & refund entitlements
- Identifying & managing risks
- An assessment of payroll system reporting used to drive compliance
- Process and control improvements
- Learning how to avoid the mistakes that organisations commonly make
- Greater awareness of legislative changes & State Budget announcements
- Confidence that your Payroll Tax & WorkCover obligations are met
- An understanding of your organisations audit risk profile and compliance maturity
- On-time lodgement

### FBT, Payroll & Salary Packaging Solutions

FBT, Payroll & Salary Packaging Solutions are a specialist Employment Taxes Consulting and Compliance Practice. We have over 20 years of experience assisting corporates & non-profit organisations in all industry sectors.

### Why engage us?

We are unique amongst Australia's advisory firms, as we are a team of advisors who have spent most of our careers in senior Employment Taxes management roles within E&Y, KPMG, PwC and the ATO. Our service is personalised, prompt and professional.

We are registered tax agents and regularly present to clients and industry leaders on topical Employment Tax issues.

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